



About Steve Biko Housing Association

Steve Biko Housing Association (SBHA) was established in 1982 (then called the Liverpool 8 Housing Association) by a group of committed local black people who were concerned about the difficulties black people faced in accessing high quality social housing because of racial discrimination.

The Liverpool 8 Housing Association was formally incorporated under the Industrial and Provident Society in 1982 and was registered with the Housing Corporation in 1987. In 1989 the Association was renamed in recognition of Steve Biko's invaluable contribution towards the emancipation of the native peoples of South Africa. The founders of the organisation identified with his struggle for justice for black communities.

SBHA provides quality affordable homes and services for people in housing need, primarily, though not exclusively for Black and Racial Minority people.

The Association has a mix of property type and sizes, from 1 and 2 bed flats, to 6 bed houses; we also have sheltered schemes and bungalows. The majority of the Associations stock is in the Liverpool 8 area; however, we do have stock, in Liverpool 6, 15, and 17 areas.

As well as the provision of homes the Association continues to advocate on behalf of the wider diverse BRM Communities on housing, regeneration and equalities issues.

Our Vision

Homes and Communities without racism

Our Mission

To respect our heritage by delivering quality homes and building vibrant multi-cultural communities.

Our Objectives

1. Quality Services to Tenants

To build and manage quality homes and services to meet the needs of BME communities.

2. Accountable Governance

We will be transparent through our governance and robust management systems to enable us to deliver our purpose

3. Promoting Equality

To lead, facilitate and partner to ensure the voices of BME communities are heard and to challenge discrimination

4. Empowering Communities

To enable tenants and residents to become active citizens who positively influence health, wealth and community wellbeing.

VALUES STATEMENT

Through leadership, courage and integrity we will deliver respect, trust and fairness for all.

VALUES

- **Leadership** – to be passionate about race
- **Integrity** – To speak the truth with compassion
- **Fair & Inclusive** – A commitment to shine a light, promote cohesion and alleviate inequalities
- **Respect** – Treat people with dignity
- **Courage** – To be creative, innovative and bold
- **Trust** – To do what we say

Managing Agents

Steve Biko Housing Association (SBHA) currently outsource our Maintenance and Financial Services to Managing Agents.

Our current managing agent for finance is North West Housing Services and South Liverpool Homes are our managing agents responsible for Property Maintenance. The contract with SLH will come to an end 30 June 2019.

HMS are contracted to deliver our day-to-day maintenance services including contractual services such as communal cleaning, gardening and gas servicing.

Board and Staff Team

Steve Biko Housing Association is led by a Board of Management, referred to as The Board. The Board is made up of a group of skilled people who volunteer to carry out this role. They do not receive payment for their services.

Members of the Board are:

Robbie Williams (Chair)
Howard Cover (Secretary)
Michael Whitehead (Treasurer)
Michelle Cox
Yvonne Davies
Saba Ahmed
Albert Jonas

The Board holds an annual planning event and has strategic discussions at Board meetings to agree strategic direction and define key aims and objectives and it monitors performance against set targets. The Board delivers its strategic vision through the development of its business plan and 5 year financial forecast and with the Director the creation of an annual work plan and annual budget.

Director

Tracey Gore SBHA's Director is responsible for implementing strategic decisions and delivering operational activities as guided and directed by the Board.

The Director is supported by a staff team:

- Housing and Neighbourhood Services Manager
- Community Regeneration manager
- Housing and Neighbourhood Services Officer

- Office Staff – Office Manager/ Receptionist Administrator
- Independent Living Officer
- Cleaner
- And a range of contractors appointed through defined management agreement.

Housing and Neighbourhood Services Manager

Ustar Miah is the Housing & Neighbourhood Services Manager and Deputy to the Director. Ustar's role has overall responsibility for Housing & Neighbourhood Services, preparing management and monitoring information reports, overseeing complaints process and is also the relationship manager with our Managing Agents.

Community Regeneration Manager

Beverley Williams is our Community Regeneration Manager. Beverley is responsible for tenant engagement, wider community regeneration activities of the Association, obtaining grant funding and producing SBHA's quarterly newsletter.

Housing & Neighbourhood Services Officer

Mohamoud Hassan is our Housing & Neighbourhood Services Officer. Mohamoud is responsible for delivering housing services to our tenants.

Independent Living Officer

Yasmin Ogleh is our Independent Living Officer providing intensive housing management services to tenants at Hector Peterson Court.

Office Staff

Beverley Betteridge is the Office Manager, responsible for the reception area, all office functions and supporting the work of Housing Services staff.

Shelique Braithwaite is office administration/receptionist. Jointly responsible alongside the Office Manager for meeting and greeting visitors and providing reception/admin duties for our organisation, included in this is an important signposting service for people who require additional information support.

SBHA Cleaning Operative

Sue Holden is our cleaning operative providing a service for both our office and one of our sheltered schemes, Hector Peterson Court.

Who is Steve Biko?

Stephen (Bantu) Biko was the founder and martyr of the Black Consciousness movement in South Africa.

Born: 18 12 46 – King Williams Town, Eastern Cape, South Africa.

Died: 12 9.77, Pretoria prison cell South Africa

From an early age Steve Biko showed an interest in anti-apartheid politics. Whilst at medical school Biko, became involved with National Union of Students (NUSAS). He resigned in 1969 and founded the South African Students Organisation (SASO). SASO was involved in providing legal aid and medical clinics, as well as helping to develop cottage industries for disadvantaged black communities.

In 1972 Biko was one of the founders of the Black People Convention (BPC) working on social uplifting projects around Durban. The BPC effectively brought together roughly 70 different lack consciousness groups and associations. Biko was elected president of the BPC and was promptly expelled from medical school. He started

working full time for the Black Community Programme (PBC) in Durban which he also helped found.

In 1973 Steve Biko was 'banned' by the Apartheid Government. Under the ban Biko was restricted to his home town of Kings Williams Town in the Eastern Cape. He was detained and interrogated four times between August 1975 and September 1977 under Apartheid era anti-terrorism legislation. On 21 August 1977 Biko was detained by the Eastern Cape Security Police and held in Port Elizabeth. From the Walmer police cells he was taken for interrogation at the security police headquarters. On 7th September Biko sustained a head injury during interrogation.

By 11 September Biko had slipped into a continual semi-conscious state and the police physician recommended a transfer to hospital. Biko was however, transported 1,200km to Pretoria a 12-hour journey which he made lying naked in a land rover. A few hours later, on 12 September, alone and still naked, lying on the floor of a cell in the Pretoria Central Prison, Biko died from brain damage.

The brutal circumstances of Biko's death caused a worldwide outcry and he became a martyr and symbol of black resistance to the oppressive apartheid regime.

The Association were honoured to have Mrs Biko, and her son Nkosinathi opened our first sheltered scheme in 1992. We have retained our links with the Biko family, again honoured when Mrs Biko, Nkosinathi and Samora Biko visited us on our 20th anniversary and the 30th anniversary of the death of Steve Biko in 2007. Our relationship is continued through the Steve Biko Foundation.