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21

FINANCIAL STATEMENTS

For the year ended 31 March 2019

Financial Statements For the year ended 31 March 2019

 Contents

 1.
 Report of the Board of Management

 2.
 Independent Auditors' Report

 3.
 Statement of Comprehensive Income

 4.
 Statement of Changes in Reserves

 5.
 Statement of Financial Position

 6.
 Statement of Cash Flows

 7.
 Notes to the Financial Statements

Page

2-9

10-11

12

13

14

15

16-27

Report of the Board of Management For the year ended 31 March 2019

1. The Board of Management of Steve Biko Housing Association Limited present their report and audited financial statements for the year ended 31 March 2019.

2. Principal activities

The Association's principal activities are the development and management of social housing.

We will provide housing and related services that are responsive to the needs of Black and Racial Minority communities and we will enable tenants and local communities to influence decisions that affect their lives. We will do this in a way that influences and challenges social and economic structures that contribute to or entrench discrimination and disadvantage by putting racial equality at the heart of our work.

3. Financial result

The Association generated an operational surplus (after interest payments) for the year of £63,568 (2018: £49,973). After taking into account changes to pension accounting requirements the Association incurred a small deficit of £4,913 which will be absorbed from reserves.

4. Developments

The Board have agreed to undertake a limited level of development, as appropriate opportunities arise. During the previous year the Association undertook a stock transfer of nine units and is in the process of completing improvement works.

5. Board Members

The Board is elected annually at the Annual General Meeting. Board members who held office during the year were:

M Cox	R Williams - Chair
H Cover - Secretary	M Whitehead - Treasurer
Y Davies	P Walker – resigned 01.09.2018
S Ahmed – appointed 03.12.2018	

The Executive Director throughout the year end was T Gore (Director).

6. Environmental, Health and Safety

The Association seeks to comply with all Health and Safety Regulations and regularly liaises with the Development and Environment Services Directorate.

7. Financial risk management objectives and policies

The Association uses conventional forms of working capital to finance its day to day activities and as such the figures appearing in the financial statements reflect the absolute value of amounts recoverable and payable. The Board of Management receive regular reports on these figures in order to manage the Association's requirements. The Board of Management regularly receives forecasts which consider the key financial risks within the environment that the Association operates. This takes the form of long term forecasts, including sensitivity analysis and stress testing to consider key financial risks. Examples include assessing the potential financial impact of Welfare Reform and Universal Credit. The Association insures against appropriate risk.

8. Reserves policy

The Board of Management has reviewed its reserves policy. This states that reserves not committed or invested in tangible fixed assets should initially be the equivalent of three month's operating expenditure, which equates to £225,000. However, the Board is mindful of the need to maintain reserves through planned operating surpluses within its long term business planning.

Report of the Board of Management For the year ended 31 March 2019

9. Value for money

Our context and purpose

Steve Biko Housing Association (SBHA) was formed by Liverpool's Black and Ethnic Minority (BME) community as a direct result of race discrimination in Liverpool's social housing allocations policy. Registered under the regulators BME strategy to provide quality homes for those in need.

Our Vision "Homes and Communities without Racism" and Mission "To respect our heritage by delivering quality homes and building vibrant multi-cultural communities." sets out clearly the focus of our work.

Our strategic approach to deliver the vision

SBHA's Value for Money Strategy was approved in June 2014, the review and renewal of this strategy was extended until after the social housing regulators own review of the Value for Money Standard. Our Value for Money Strategy will be renewed in November 2019.

As a small BME Housing Association achieving Value for Money has been central to the way we work. The Board and staff team believe that being efficient and effective is crucial to our success in delivering quality services to our tenants. We are committed to ensuring that we are making the best use of our resources and that our business planning and performance monitoring systems and efficiency mind set aid us in our desire for continuous improvement and to ensure we maximise the efficiency and quality of our services and asset base.

Our work then is very much centred around providing good quality homes which represent value for money, empowering tenants and local communities and advocating on their behalf all directly through the equalities lens, our tenant and community regeneration service is recognised as a vital anchor organisation in a very challenging area. We help support and work with numerous community organisations within our neighbourhood. We work in partnership with individuals and a wide variety of community, and statutory organisations to identify issues, develop and deliver tenant engagement and empowerment activities as well as cohesion activities that bring our tenants and wider sections of our diverse communities, young and old, from all backgrounds and sections of the community together sharing experiences, learning and developing people and solutions.

In this aim we have:

- delivered our Young Persons Annual Achievers Celebration.
- delivered a diverse Big Lunch celebrating the diversity of our city.
- organised marches to promote dangers of guns and knives and community responsibility.
- led and participated in community cohesion activities promoting cohesion in the communities within which we work.
- participated in a consultation exercise on the Governments Housing Green paper.
- funded via tenant's panel LGBTQ Young Persons on line project, volunteer support for Team Oasis Children's Club, Golden Gloves boxing club, Writing on the Wall local residents written word project.
- held monthly tenant improvement group meetings enabling tenants to have a critical review of our work.
- information sharing at our weekly tenant coffee mornings.

Report of the Board of Management For the year ended 31 March 2019

9. Value for money [Continued]

Our strategic influencing work:

- Member of Liverpool City Region (LCR) Chief Executive Housing Group.
- Chair LCR Equalities in Housing Group Sub group of LCR Housing Group.
- Chair Liverpool's multi agency Strategic Hate Crime Group.
- Member of CitySafe Board Liverpool's Strategic Crime and Community Safety Group.
- Member of Liverpool's Community Cohesion Forum.
- Member of Liverpool's Inclusive Cities Panel.
- Member of LCR Fairness and Social Justice Board

In April 2018 the Regulator for Social Housing launched a new Value for Money Standard, which includes a set of metrics. Registered Providers are now required to report their performance against the metrics annually in their financial statements.

Our performance against these new metrics is highlighted in the table below.

Performance	Indicator	Metrics No	SBHA GN / Support 2016/17	SBHA GN / Support 2017/18	SBHA GN / Support 2018/19	NW Peer Group Median 2018/19	SBHA GN / Support Forecast 2019/20
No. of Units			267	266	275		275
Business Health	Total Operating Margin	6	15.60%	16.20%	13.96%	27.25%	13.58%
	Social Housing Operating Margin	6	15.47%	15.36%	13.35%	27.06%	12.83%
	EBITDA MRI (as a % of interest)	4	126.40%	99.38%	27.70%	299%	-84.00%
Efficiency	Gearing	3	18.96%	21.03%	22.49%	10.9%	21.73%
Efficiency	Reinvestment % investment in properties (existing stock and new supply as % of the value of total properties.	1	1.24%	3.34%	5.06%	2.3%	3.45%
Operating efficiencies	Headline Social housing costs per unit.	5	£4,105	£4,235	£4,728	£3,525	£5,328
of rent owed	(excluding arrears		100.70%	100.10%	99.7%	99.8%	100.00%
Efficiency	Overheads as a % of adjusted turnover		11.86%	11.99%	11.81%	14.9%	11.86%

Business Health & Efficiency & Regulator for Social Housing Metrics

Report of the Board of Management For the year ended 31 March 2019

9. Value for money [Continued]

Performance	Indicator	Metrics No	SBHA GN / Support 2016/17	SBHA GN / Support 2017/18	SBHA GN / Support 2018/19	NW Peer Group Median 2018/19	SBHA GN / Support Forecast 2019/20
Effective Asset Management	Return on Capital employed % compares the overall operating surplus to total assets less current liabilities	7	1.60%	1.63%	1.45%	3.15%	1.37%
	General Needs Occupancy		98.49%	98.74%	98.84%	99.62%	98.25%
Efficiency	Ratio of responsive repairs to planned spend		0.69	0.70	0.79	0.60 (2018)	0.83
Development Capacity & Supply	Units Developed		0	0	9	0	0
Effectiveness	Units Developed as a % of units owned	2	0	0	3.27%	0.04	0
Outcomes Delivered	Customers satisfied their rent provides value for money *2011 survey results *2015 survey results		84%*	86%**	81%	95.8%	86%
	£ invested for every £ generated in new housing units		£0.00	£1.07	£36.31	0	£0
	£ invested for every £ generated in communities		£0.013	£0.027	£0.0168	0	£0.0128
Lettings	SBHA lettings		16	18	32		20
Local Targets	BME Lettings Target set at 45% based on demographics of area.		81.1%	61.1%	84.4%	12.7%	80%

- SBHA has had a reduction in operating margin in 2018/19 this is largely due higher management costs due to a number of factors including; increase in legal fees due to the operating environment in which we operate, increase in professional fees to enable us to enhance our offer to tenants in respect of our repairs and maintenance service, an increase in expenditure for our planned maintenance works and a small increase in bad debt provision that reflects the challenging environment that our tenants are experience due to welfare reform.
- The increase in Social housing costs per unit in both 18/19 and forecast for 19/20, is largely attributable to
 investment in fire protection works, that SBHA is undertaking across our blocks of flats and older person's
 accommodation.

Report of the Board of Management

For the year ended 31 March 2019

9. Value for money [Continued]

The NW benchmarking peer group includes:

Provider	No. Units	Provider	No. Units
Alpha Homes HA	882	Forum HA	259
Arawak Walton HA	1058	People First HA	275
Arcon HA	1195	Prestwich & NW HA	188
Ashton Pioneer HA	910	Steve Biko HA	275
Crosby Homes HA	430	Warrington HA	1,289
Eldonians Community Based HA	394	Wirral Methodist HA	853
Family HA	383		000

Benchmarking

SBHA is part of the Acuity NW Benchmarking Group that oversees the collection of data. This report uses the data taken from NW Acuity Benchmarking Group.

Business health

The Association's operating margin currently stands at 13.96%. SBHA has 275 units and forecast 5 units on site by year end 2020. Our Business Plan shows a period of growth at 7 units per year over five years to enable us to gain critical mass to reduce our costs per unit, which will be funded by grant and additional borrowing of £3m which has been negotiated with SBHA's existing lender in 2019

Operating Efficiencies

The Associations headline social housing costs per unit are currently just over £4,728 per unit. The Association provides an intensive housing management service delivering services in very challenging neighbourhoods. Our size exacerbates the high cost per unit. The Association's growth strategy together with efficiencies will see a reduction in our headline social housing costs per unit. We are have added 9 units over the last 3 years to support this aim?

One of the results of our intensive housing management service is achieving circa 100% rent collection rates at a time when welfare reform is having a major impact upon our tenants and the communities in which we work. Princes Park Ward were the majority of our homes are situated has 23% of its wards within the 1% most deprived of the country; 69% of Ward in 10% most deprived wards nationally.

Effective Asset Management

Return on capital employed is currently low, we anticipate that this figure will increase as the Association's growth strategy of developing 7 units per year is realised.

Occupancy levels at Steve Biko Housing Association were nearly 99% occupancy rates which is very and reflects our intensive and housing management service.

Ratio of responsive repairs expenditure to planned spend is 0.79 which is comparable to some of our NW housing association peers but is an area where we need to address the balance.

Report of the Board of Management For the year ended 31 March 2019

9. Value for money [Continued]

Development Capacity & Supply

Whilst we have not completed any 'new supply' developments, SBHA has acquired and completed the significant refurbishment of two large villas, 9 units. We anticipate a start on site of a third acquired villa during the end of this financial resulting in a further 6 units being completed during 2020.

All 3 villas are a result of stock transfers, and had been vacant for many years. We therefore have brought these properties back in to use, helped with solving blight in a neighbourhood and keeping 15 units in the social housing sector whilst meeting our own growth strategy.

Our gearing levels have increased to 22.5%. This reflects the use of our existing resources to fund our new properties.

The Association is in the process of taking out a new loan to facilitate the purchase and refurbishment of properties as they become available to add to SBHA's portfolio of properties.

Outcomes Delivered

During 2018/19 we appointed RAND Associates to carry out a review of our new repairs and maintenance service contracts, reviewing the service of both the repairs and maintenance contractor HMS and the managing agent SLH.

Whilst the association has seen significant benefits from procuring our repairs through one contract, our experience and review findings led the Board to discuss with SLH the discontinuation of the service. It was felt that SBHA would better serve our tenants by bringing the contract management service in-house and appointing a repairs specialist that would oversee this work.

We are also still benefiting from renegotiated utility costs fixed in 2016, with new fixed term utility costs agreed in May 2019 which will avoid future price increases over the short to medium term.

We have:

- invested £151k into our properties by delivering the third year on our five-year planned window replacement programme.
- completed two full years of the new repairs and maintenance service delivered by both HMS and SLH, the savings in repair and maintenance costs compared to the previous contractors enabled SBHA to undertake additional 20% repair works compared to our previous arrangement.
- appointed RAND Associates who completed an evaluation of both services. The review has been completed and the Board is satisfied that it has received value for money from the repairs and maintenance contract.
- commenced year 3 of a 5-year electrical test programme for all properties.

Our last full STAR Survey was undertaken in 2018. Customer Satisfaction by tenants that their rent provided value for money was at 81%.

We currently spend £0.0168p in each \pm on tenant participation and community regeneration activities. This expenditure enables the association to deliver against its vision and mission.

SBHA has a target of achieving 45% of our lettings to BME people. This target is set to reflect the 45% BME population in Princes Park and Picton wards, the main wards in which we operate. Our performance exceeded this target, reflecting the fact that we are a landlord of choice for BME communities.

Report of the Board of Management

For the year ended 31 March 2019

10. Employment policies

The Association is an equal opportunities employer.

11. Corporate information

Steve Biko Housing Association Limited is a Social Housing Provider registered as a Registered Society with the Financial Conduct Authority (Registration Number 24187R).

The Association is registered with the Regulator of Social Housing under the Housing & Regeneration Act 2008 (Registration Number L3711).

The Association's registered office is at 19 Devonshire Road, Liverpool, L8 3TX.

12. Internal controls

The Board of Management has overall responsibility for establishing and maintaining the whole system of internal control and reviewing its effectiveness. These controls are designed to give reasonable assurance on:

- the reliability of financial information used within the Association or for publication;
- the maintenance of proper accounting records; and
- the safeguarding of assets against unauthorised use or disposition.

Such systems can only provide reasonable and not absolute assurance against material financial mis-statement or loss. Key elements include ensuring that:

- formal policies and procedures are in place, including the documentation of key systems and rules relating to the delegation of authorities, which allow the monitoring of controls and restrict the unauthorised use of the Association's assets;
- experienced and suitably qualified agents take responsibility for important business functions;
- forecasts and budgets are prepared which allow the Board of Management to monitor the key business
 risks and financial objectives, and progress towards financial plans set for the year and the medium
 term; regular management accounts are prepared promptly, providing relevant, reliable and up-to-date
 financial and other information and significant variances from budgets are investigated as appropriate;
- all significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures;
- the Board of Management receives reports from its agent providing accountancy services and from external auditors to provide reasonable assurance that control procedures are in place and are being followed. This includes a general review of the major risks facing the Association; and
- appropriate action is taken to correct weaknesses identified from the above reports.

The Board of Management has reviewed the effectiveness of the system of internal financial controls in existence in the Association for the year ended 31 March 2019. No weaknesses were found in internal financial controls which resulted in material losses, contingencies or uncertainties which require disclosure in the financial statements or in the auditor's report on the financial statements.

13. Governance and financial viability

The Board of Management has reviewed its compliance with the Governance and Financial Viability Standard and confirm that it complies with the requirements of the standard for the year.

Report of the Board of Management For the year ended 31 March 2019

14. Statement of the Board of Management's responsibilities in relation to the Association's financial statements

The Board of Management is legally required to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Association in accordance with UK Generally Accepted Accounting Practice and of the surplus or deficit of the Association for the period then ended.

In preparing these financial statements, the Board of Management is required to:

- select suitable accounting policies and apply them consistently;
- make reasonable and prudent judgements and estimates;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Association will continue its operations.

The Board of Management is also responsible for:

- keeping proper accounting records;
- safeguarding the Association's assets; and
- taking reasonable steps for the prevention and detection of fraud and other irregularities.

15. Corporate governance

The Association complies with the National Housing Federation's Code of Governance 2015 and has adopted the recommendations contained in the Code.

16. Auditors

Mitchell Charlesworth LLP are willing to continue in office as auditors and a resolution for their reappointment will be proposed at the forthcoming Annual General Meeting.

17. Statement of disclosure of information to auditors

In so far as the Board of Management is aware:

- there is no relevant audit information of which the Association's auditor is unaware; and
- the Board of Management has taken all steps that it ought to have taken to make itself aware of any relevant audit information and to establish that the auditor is aware of that information.

18. Statement of compliance

The Board of Management confirm that this report has been prepared in accordance with the principles set out in Paragraph 4.7 of the 2014 SORP for Registered Social Housing Providers.

BY ORDER OF THE BOARD OF MANAGEMENT

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SECRETARY

DATE

Mitchell Charlesworth LLP

Chartered Accountants 5 Temple Square Temple Street Liverpool L2 5RH

Independent Auditors' Report to the Members of

STEVE BIKO HOUSING ASSOCIATION LIMITED

Opinion

We have audited the financial statements of Steve Biko Housing Association Limited (the 'Association') for the year ended 31 March 2019 which comprise the Statement of Comprehensive Income, Statement of Changes in Reserves, Statement of Financial Position and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Association's members, as a body, in accordance with section 87 of the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2019 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Co-operative and Community Benefit Societies Act 2014, the Housing and Regeneration Act 2008 and the Accounting Direction for Private Registered Providers of Social Housing 2015.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Board of Management's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Board of Management has not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Association's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

 The Board of Management is responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Mitchell Charlesworth LLP

Chartered Accountants 5 Temple Square Temple Street Liverpool L2 SRH

Independent Auditors' Report to the Members of

STEVE BIKO HOUSING ASSOCIATION LIMITED

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- the Association has not kept proper books of account, and not maintained a satisfactory system of control over its transactions, in accordance with the requirements of the legislation; or
- the revenue account, any other accounts to which our report relates, and the balance sheet are not in agreement with the Association's books of account; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the Board of Management

As explained more fully in the Board of Management's responsibilities statement set out on page 8, the Board of Management is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as it determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

MITCHELL CHARLESWORTH LLP Statutory Auditor

Statement of Comprehensive Income For the year ended 31 March 2019

Notes	2019 £	2018 £
2	1,465,457	1,421,941
2	(1,269,831)	(1,203,544)
	8,978	11,953
	204,604	230,350
5	3,021	1,318
6	(144,057)	(181,695)
7	63,568	49,973
8	-	-
	63,568	49,973
16	(68,481)	
	(4,913)	49,973
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The financial statements on pages 12 to 27 were approved and authorised for issue by the Board of Management on 09.09.2019 and were signed on its behalf by:

SECRETARY

BOARD MEMBER

The notes on pages 16 to 27 form part of these financial statements

Statement of Changes in Reserves For the year ended 31 March 2019

	Income & Expenditure Reserve £	Total £
Balance at 1 April 2018	967,942	967,942
Surplus from statement of comprehensive income	(4,913)	(4,913)
Balance at 31 March 2019	963,029	963,029

The notes on pages 16 to 27 form part of these financial statements

Statement of Financial Position

For the year ended 31 March 2019

	Notes		2019		2018
Fixed assets		£	£	£	£
Tangible fixed assets	9		14,496,854		13,981,083
Investments	10		5		5
Current assets			14,496,859		13,981,088
Trade and other debtors	11	126,079		155,995	
Investments	11	120,075		-	
Cash and cash equivalents		220,864		653,141	
		346,943		809,136	
Less:					
Creditors: amounts falling due within one year	12	691,229		613,113	
Net current (liabilities)/assets			(344,286)		196,023
Total assets less current liabilities			14,152,573		14,177,111
Creditors: amounts falling due after more than					
one year	13		12,895,047		13,022,699
Provision for liabilities					
Services provision	14		202,491		186,454
Pension provision	16		92,000		
Total net assets			963,035		967,958
Reserves					
Share capital	15		6		16
Income and expenditure reserve			963,029		967,942
Total reserves			963,035		967,958

The financial statements on pages 12 to 27 were approved and authorised for issue by the Board of Management on \underline{OQ} . $OQ \cdot \underline{AOVQ}$ and were signed on its behalf by:

SECRETARY

BOARD MEMBER

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BOARD MEMBER

The notes on pages 16 to 27 form part of these financial statements

Statement of Cash Flows

For the year ended 31 March 2019

		2019		2018
	£	2019 £	£	2010 £
Net cash generated from operating activities	7			
(see Note 1)		483,203		237,366
Cash flow from investing activities				
Purchase of tangible fixed assets	(811,016)		(464,287)	
Proceeds from sale of tangible fixed assets				
Interest received	3,021	1007 0071	1,318	1452.050
Cash flow from financing activities		(807,995)		(462,969
cash now norm mancing activities				
Shares issued	1			
Interest paid	(142,057)		(181,695)	
Repayments of borrowings	(112,178)		(49,600)	
Withdrawal from deposits	-		-	
Grants received	146,750		56,250	time along
		(107,485)		(175,045
Net change in cash and cash equivalents		(432,277)		(400,648
Cash and cash equivalents at beginning of year		653,141		1,053,789
Cash and cash equivalents at end of the year		220,864		653,141
Note 1				
(Definite) / summerics from the surger		(4.012)		40.073
(Deficit)/surplus for the year		(4,913)		49,973
Adjustments for non-cash items:				
Depreciation of tangible fixed assets and impairment		295,245		286,872
Decrease/(increase) in trade and other debtors		29,916		(28,276
Increase/(decrease) in trade and other creditors		72,841 88,518		(149,480
Increase in provisions Shares cancelled		(10)		27,959
Shares cancened		(10)		
Adjustments for investing or financing activities:				
Government grants utilised in the year		(137,430)		(130,059
Interest payable		142,057		181,695
Interest received		(3,021)		(1,318
		483,203		237,366